

PART OF YOU

A Mundotêxtil Newsletter

SPECIAL

Family Day

PART OF US

New York Market Week

Woman's Day

Father's Day

Easter

Mother's Day

Safe and Healthy Company

Family Day

PART OF ME

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Chemical Laboratory Assistant

PART OF THEM

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PART OF OUR NATURE

MundoInova Contest

08
May
2023

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NEW YORK MARKET WEEK

New York Market week is an event held in New York, USA which brings together brands and companies from the fashion, accessories and home textile sectors to present their new collections. The event takes place twice a year and attracts buyers from all around the world. This year, similarly to the ones before, Mundotêxtil marked its presence at Hotel Andaz 5th Avenue between the 13th and the 15th of March, and once again the event proved to be a fruitful wager for Mundotêxtil.

Mundotêxtil had the opportunity to present its collection over the course of three days and the response to the ecological approach that Mundotêxtil imprinted in this collection could not have been more encouraging. Therefore Ana Vaz Pinheiro, manager of Mundotêxtil, in an interview with Jornal T reinforced the importance sustainability and the use of fibers such as aloe vera, hemp, recycled polyester and recycled cotton have at Mundotêxtil, in the creation of new products.

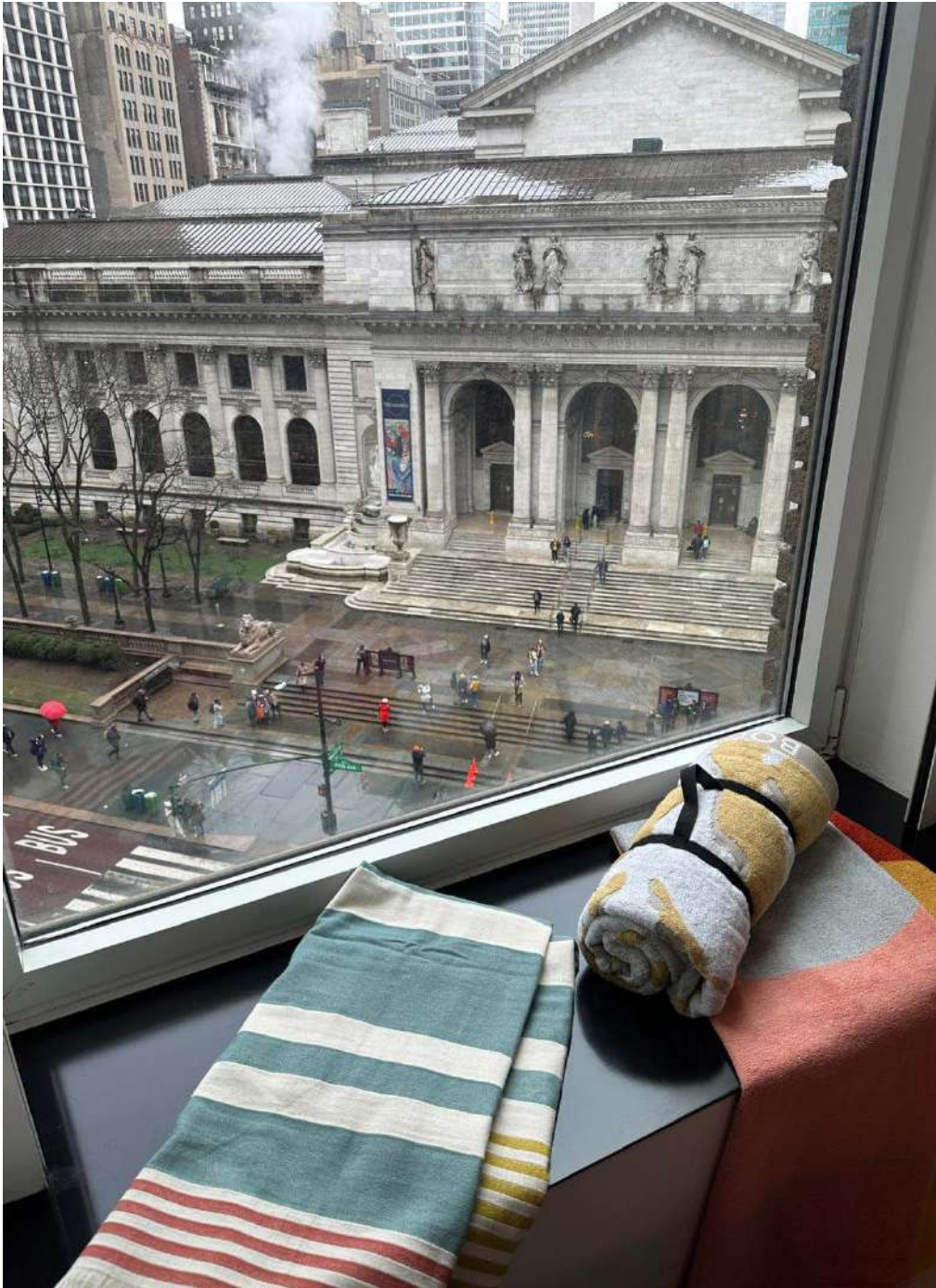




PARTOFYOU



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WOMEN'S DAY

"There is no limit to what we, as women, can accomplish. "

Michelle Obama

Women are incredible and a lifeforce for our world. They are leaders, innovators entrepreneurs. They are warriors and survivors, and deserve to be celebrated every day of the year.

Because they are all of this and much more... Mundotêxtil made a point of highlighting Women's Day, honoring all the women who have helped write the history of this company and have naturally brought beauty to our day-to-day, the **MUNDOTÊXTIL WOMEN!**

It was a sweet day filled with smiles.



O mar dos meus olhos

Há mulheres que trazem o mar nos olhos

Não pela cor

Mas pela vastidão da alma

E trazem a poesia nos dedos e nos sorrisos

Ficam para além do tempo

Como se a maré nunca as levasse

Da praia onde foram felizes

Há mulheres que trazem o mar nos olhos

pela grandeza da imensidão da alma

pelo infinito modo como abarcam as coisas e os homens...

Há mulheres que são maré em noites de tardes...

e calma

Sophia de Mello Breyner Andresen

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EASTER

Easter is an important celebration that carries profound religious and cultural significance, for that reason in order to celebrate such a special date, Mundotêxtil offered all employees some delicious sponge cake, a sweet traditionally eaten during Easter.

This gesture symbolizes not only the commitment of Mundotêxtil in taking care of its employees, as well as rekindle the traditions that connect the company to the community.



HAPPY EASTER



FATHER'S DAY

On Father's Day we pay homage to all employees who are fathers at Mundotêxtil. After all, being a father is one of the greatest responsibilities that anyone can assume and we know that our employees do it with lots of love and care. We know that many fathers have to juggle their work responsibilities with parenting and we want everyone to know that we value that daily struggle. Congratulations to every father at Mundotêxtil and to all fathers of the world!



MOTHER'S DAY

On the 8th of May, we celebrated Mother's Day. It is a special date and at Mundotextil, we recognize the value and importance of the mothers in our teams. Our congratulations for all your effort and daily dedication. Only you have the ability to reconcile the demands of professional and personal life with mastery and love.



**"Children make us better
every day, they hold us on
to life, even when it is,
at times, dull.
Children are a form of
unconscious faith."**



FAMILY DAY

On the 15h of April, we celebrated Family Day here at Mundotêxtil in style. As way of honoring this importante bond, we invited some of the children (the younger ones) of our employees to take part in a special activity. Each child had the opportunity to draw their own family and then share with everyone what they like the most about them, what they like to do the most with their parents, brothers and sisters, among other things.

It was an exciting experience for everyone involved. The children showed a lot of creativity and enthusiasm in drawing their families and it came across very clearly how much each of them loves and admires their loved ones.

Mundotêxtil sends its thanks to all parents and children that participated in this special event.





HAPPY AND HEALTHY COMPANY

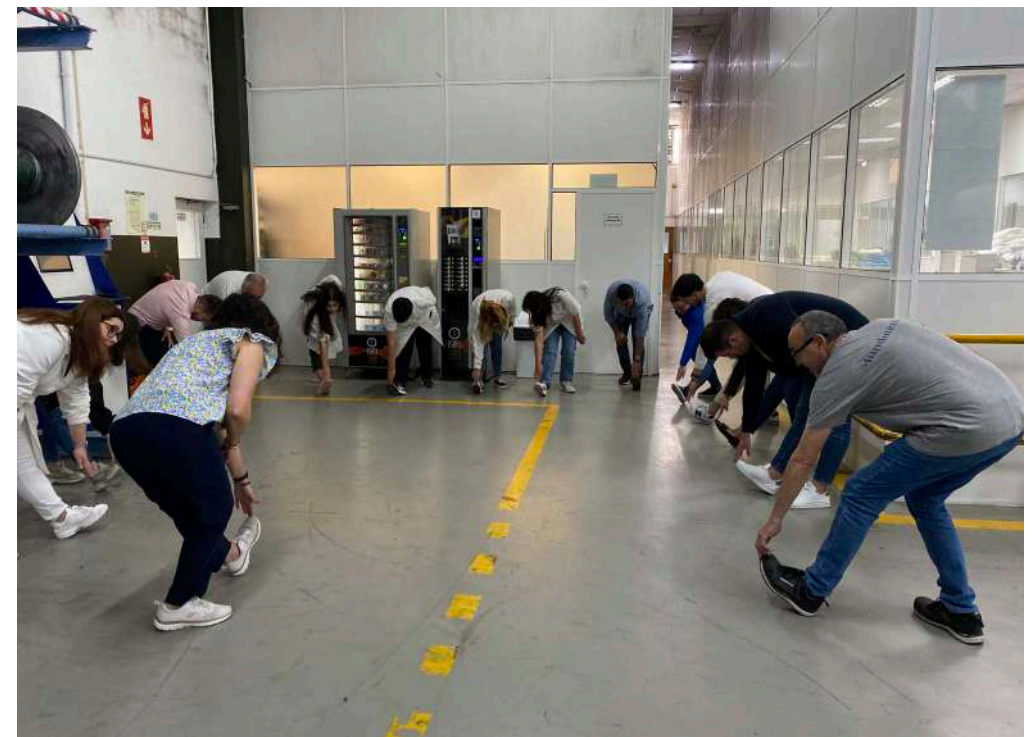
World Day For Safety and Health at Work

Work plays a crucial role in people's lives and, despite most seeing it only as a way to guarantee their own livelihood, it can provide the opportunity to build our own identity, social bonds, personal achievements, among other aspects. Most of us spend at least eight hours a day at our workplace, making it a mandatory requirement for it to be a safe, healthy and comfortable environment for all workers. April 28th is celebrated as the World Day for Safety and Health at Work, a date created to raise awareness of the importance of preventing work accidents and occupational diseases. At Mundotêxtil, we are committed in guaranteeing a safe and healthy work environment for all employees and that is why, to celebrate World Day for Safety and Health at Work, we had a special event: a session of workplace gymnastics. Workplace gymnastics is a physical activity performed in the workplace with the aim of preventing injuries, improving posture and blood circulation, as well as reducing stress and increasing motivation.

Over the course of this activity, employees performed stretching, breathing, relaxation and muscle strengthening exercises, respecting their individual limits at all

times.

At Mundotêxtil, we know that work safety is a commitment that must be undertaken by everyone and that each and every one of us has a fundamental role in this mission. Therefore, we reinforce the importance of following safety regulations and wearing personal protective equipment. These work gymnastics sessions reinforced the need to prevent occupational illnesses and remind that a safe company is a happy company!



LÚCIO DIAS

CHEMICAL LABORATORY ASSISTANT

Lúcio Dias has an aversion to people who have settled with themselves and have no desire to keep learning. His professional path is a reflection of this way of thinking. In the conversation we had with Lúcio Dias, Chemical Laboratory Assistant, he shared his career path at Mundotêxtil, spoke about his goals and challenges he faced and shared valuable advice for those who want to evolve at Mundotêxtil.



Lúcio Dias is not very good with dates and hesitates when questioned on her daughters age or how long he has been in the company. It is in literature that he finds tranquility and peace to be able to relax and sleep “the sleep of the just” after working a shift from 10 pm to 6 am. He gets home, eats something and goes to bed with a book. Only by immersing himself in the narrative of a story can he start to relax and relieve that stress of work and get some restful sleep.

In addition, reading also provides him with knowledge and it is where he finds the answers to some of the questions he has regarding the world we live in. This is his preferred way to enrich his life and broaden his horizons. He doesn't watch television and rarely goes out to the coffee shop or to a football game. For him there is nothing better than being alone with his thoughts, enjoying the silence and peace of nature.

**It is with pride
he says that he
works in the
most beautiful
dyeing section
of all... There is
none better or
prettier than
Mundotêxtil's.**



He is truly passionate about going on adventures on top of the two wheels of his bicycle and what he likes most is to travel for kilometers across our Portugal. Sometimes he bikes in a group with other cyclists, but what sets him apart is that he prefers to go at it alone with his bike and very few supplies, such as a tent and a small gas burner to cook. Although many people might find this strange or even dangerous, for him it is the most authentic way of exploring and experiencing nature – he likes to feel the wind on his face, the freedom that the bicycle offers and, at the same time, appreciate the beauty of natural landscapes which reveal themselves more vividly on top of a bicycle.

This cyclist's adventures are frequently documented on his social media, where he shares incredible photos of stunning landscapes he encounters along the way, which convey the sense of freedom and connection with nature that he feels when pedaling for hours on end.

Lúcio Dias, 52 years old, married and with a 30-year-old daughter, was born in France, the country where his parents emigrated in search of better opportunities. He lived there until he was 9 years old, when he returned with his family (parents and brother) to Portugal.

He considers himself lucky to have lived in relative financial ease, never having struggled or had to work to help his parents, however he admitted in having some difficulties in adapting to the educational system of Portugal and he dropped out of school in the 9th grade as he entered what he described as “the silly age”.



He started working on the assembly line of a shoe factory, but as he didn't like that job one day, when he was passing by Mundotêxtil, he went in and asked for a job. He started as a dyer on the night shift at the age of 21 and it was then when he began to build a path of evolution at Mundotêxtil and he his poof that with persistence, determination and constant training, it is possible to achieve your goals and make your dreams come true. When Mundo-têxtil started working with computers he decided to do software and hardware training, at that time, the Dye Weighing section had recently become automated and as he was the only one on the night shift to know how to work with a computer, he was offered a post there. For him it was an easy job and so in his spare time he started to learn about coloring with his boss, Mr. Teixeira and develop an interest in the area so once again curiosity "sent" him to the student benches and undertook training in Dyeing, Advance Dyeing and Finishing. With the kind of determination that is characteristic of him, he went to HR and expressed his desire to work in his are of preference: Dyeing. Shortly afterwards, the opportunity arose and nowadays Lúcio Dias does what he truly likes: he is an assistant at the Dyeing Chemical Laboratory and plays a fundamental role in guaranteeing the quality of the textile products produced at the factory. He is responsible in assisting in the development of dyeing processes, preparing samples and other chemicals used in the dyeing process. He is also responsible for monitoring the dyeing process, conducting color tests to ensure that the colors meet the required specifications and ensure that the final product meets the quality requirements. It is with pride that he says that he works

at the most beautiful dyeing section of all and that over the multiple visits to other factories he took during his studies he saw none better or prettier than Mundotêxtil's. What is most impressive is that even after acheiving all this success, Lucio did not stop studying and developing his skills. Recently, at the age of 43, he finished high school and acknowledges that studying has helped his career evolve. But in his modesty, he prefers to highlight the people that supported him and helped him grow in the company instead of only attributing his success only to his own effort and study.

//The first is Engineer Carla Azevedo, Head of the Terry Dyeing Department, whom he considers one of the best leaders he ever met. Despite not having daily contact with her, he knows that he can trust her, and that gives him autonomy and responsibility.

//The second person is his boss, Helena Abreu, Head of the Laboratory. He describes her as being always available, ready to help and share her knowledge.

//Last but not least, the person in charge of Human Resources at Mundotêxtil - Mariana Oliveira, for being a person that cares about ensuring that everyone is happy and motivated about their work. She was the one who gave him the opportunities to grow in the company.

At the end of our conversation, Lúcio insisted on taking us to see the "new" recently renovated dyeing department. He enthusiastically showed us its magnitude and the state- of-the-art technology, always with an expression of pride on his face. He repeated multiple times that the dyeing department was "beautiful" and "spectacular," making it clear how much the company means to him and how motivated he is to work there.



VIZELA SCHOOLS VISIT MUNDOTÊXTIL

Field trips are always a very special activity for Mundotêxtil. Over the years we have had the privilege to welcome students of all ages, from high schools and professional schools to even universities, it is always a pleasure to be able to share a bit of our work with them. With the older students we have a more complete approach, which includes everything from production to the WWTP. During the visit they have the opportunity to visit our facilities, learn about the product manufacture process and also visit the WWTP in order to understand how we work in sustainable and environmental-friendly way. But today we want to highlight the field trips we've had with children. Recently, we welcomed at Mundotêxtil the students from the kindergarten at Santa Casa da Misericórdia de Vizela and the students of the ASA at School EB1 Joaquim Pinto. Despite being small children, it is always a pleasure to welcome them and show them how some of the products that they utilize in their day to day are made. At the end of the visit the children got to participate in an activity in which they could create

objects with our towels. For Mundotêxtil, hosting these field trips is a way to contribute to the education and training of future generations while simultaneously sharing our work and our values as a company.



TOMORROW NEEDS YOU

Job Fair

Mundotêxtil was one of the 75 companies that attended the latest edition of Employment Days - "Tomorrow Needs You", an event organized by the School of Engineering of Universidade do Minho (EEUM) which took place on the 28th of February and the 1st of March in online and local formats. Over the course of two days, around 3000 students visited UM and had the opportunity to apply to 4500 job offers, internships and even research partnerships.

At the end of March 1st, we took stock of our participation in the event and the result could have been more positive:

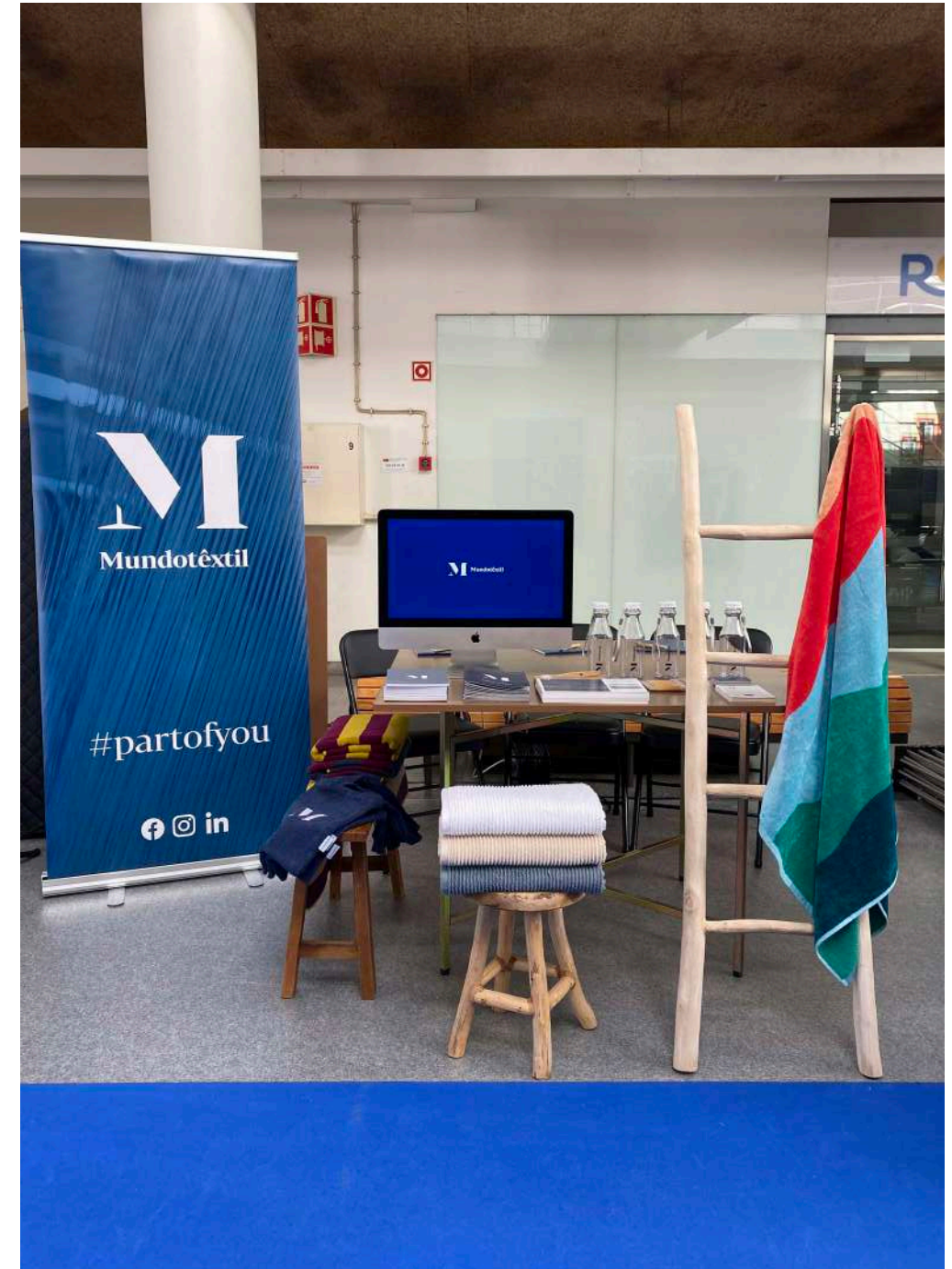
//We had direct access to highly qualified candidates looking for their first job, allowing us to take notice of the best talent.

//This is always an opportunity to increase the visibility of the Mundotêxtil brand and thus becoming a more attractive prospect in the job market. It is a great opportunity to work on our "employer branding".

//Participating in this type of events allow us to save time and resources

and continues to be an efficient form of recruitment, allowing us to meet with multiple candidates in a single place.

Mundotêxtil wants to thank all the students and recent graduates who visited our stand and those who share our passion for innovation and quality. It was an honor to meet so many talented and inspired candidates and we are excited to continue talking with many of them.



MUNDOInova

2022 CONTEST WINNERS

To encourage its employees to think outside the box and share innovative ideas that can help boost the success of the Company, Mundotêxtil created MundoINOVA.

After a careful review of the proposals received, Mundotêxtil is happy to announce two big winners of the 500 euros MundoINOVA 2022 prize!

Ideas Presented: 42,
of which 34 were approved
by NID.

Ideas Implemented: 4

Ideas in Implementation: 12

Ideas in Standby: 18

Areas:

Sustainability: 10 ideas

Human Capital Development: 8 ideas

Process Improvement: 16 ideas



CONGRATULATIONS DANIEL NUNES! AQUAPONIA

This idea consists in the creation of a closed water system where biodiversity between fish and plant can find a balance.

Congratulations on these innovative proposals that really stood out! To all others who participated but did not take home the prize, our sincere congratulations! We appreciate the effort and dedication and we look forward to seeing more and innovative and creative ideas in the future. We remain committed to supporting innovation and creativity, and we are excited about the opportunity to work with such talented and dedicated people.



CONGRATULATIONS ANA PAULA AND RITA!

NOT USING IT? RECICLE IT!

This idea consists in the creation of a program to collect used towels, through a specific ecopoint, with the aim of giving them a new life.

You can continue sharing your ideas through:

mundoinova@mundotextil.pt //

Filling out the appropriate forms and depositing them in the respective MundoINOVA boxes//
available throughout the company;

In-Person at the IDI Office//



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