

PART OF YOU

A Mundotêxtil Newsletter

SPECIAL

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Mundotêxtil's longest-
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WELCOME!

This is the first edition of Mundotextil's newsletter, PART OF YOU. Here we present the main projects we are undertaking, show you the teams who are a part of us and who over the last 46 years lifted us higher with their professionalism and know-how, and give you insights on everything we are planning and preparing all around the world, always minding our sustainable and innovative values. We have therefore decided to share our endless learning journey with all of you, a journey which makes us proud and is also A PART OF YOU.

Ana Vaz Pinheiro
Board of Directors Mundotêxtil



THE CLARITY COLLECTION

Because life is about the simplest things!

Close your eyes and think of the best time in your life - not the most productive or most successful, but the best. It was by focussing on the best time in our life that Mundotêxtil created the THE CLARITY COLLECTION.

This is a collection inspired by light, purity, simplicity and transparency, founded on natural things with traditional characteristics and focussing primarily on our welfare, making us feel secure, comfortable and at ease.

The collection takes us on 4 different pathways through our memories, so keep your eyes closed and let us guide you on this journey.



STORYBOOK

NEW ROMANTIC

BEACHY BRUTE

LINEN



WOMEN'S DAY

For You, for Me, for Us All.

On 8th March, we commemorated International Women's Day, a date which has been celebrated since the start of last century, as a way of acknowledging the importance and contribution of women to society and looking back at women's achievements and the fight against preconception and inequality.

For Mundotêxtil, celebrating Women's Day is an opportunity to acknowledge the successes of its 235 Women and stress that they are all examples of courage, capability, strength, competence, and humanity.



FATHER'S DAY

For Him

"A real father helps to grow, educate, structure character, teach basic and special things, has the patience to listen, fill with trust, introduce new worlds, console in sadness, bring about joy with happiness, take by the hand, protect, always know how to frighten away fears and instil courage, tell old stories, talk of grandparents and old times, say things which no-one else says and do things which no-one else does."

Laurinda Alves

Accordingly, at Mundotêxtil, we would like to congratulate all of you who are Fathers and who every day, "rob" yourselves of a few hours with your children, with us, making Mundotêxtil even better.



Glória Silva

**HEAD OF SECTION
SEWING | MANUAL PRODUCTION**

**Mundotêxtil's longest-serving
employee**



A few days after International Women's Day, we interviewed Glória, or Lola, as she is lovingly known by those closest to her, and discovered in her the personification of what being a WOMAN is - Strong, Courageous, a Friend, Mother and Leader of a team of 60 women.

She was 14 years old when she started working at Mundotêxtil: she was still a girl with lust who dreamed of becoming a lawyer. A good student, the youngest of 7 siblings, she had to give up her studies to support her family. Now, she doesn't wonder what could have been or what she could have done, but rather says that she is very happy.

Gloria is a person of strong faith, devoted to Santa Teresinha, to whom she resorts on less good days. When asked about the worst moment in her professional career, she could not identify one and recalls a response which an employee gave in an audit: "working for Mundotêxtil is like going to a party: everyone working there is happy".

While looking back at when she was a girl at Mundotêxtil, she gets quite emotional, and says that despite a heavy workload, it was easier back then. Nowadays, clients are more demanding and while we work, we have to pay a lot of attention to ensuring no failures - "Now, working with terry is like working with bridal clothes. We need to be rigorous".

In the beginning, everything was hand-cut. It was cut with scissors way too large for a girl's hands, which would cut as well and as quickly as they could, strips which would then go to the production machine. Now, that work is done by machines.

Later, her boss encouraged her to learn on a machine, but attentive to the high

"Now, working with terry is like working with bridal clothes. We need to be rigorous."

quality of Glória's work and her leadership skills, Mr. José Pinheiro said - "I do not want Glória to learn on a machine: I have plans for her". The plans were the sewing section, which she would end up managing. Now, she is the head of the sewing department and is in charge of about 60 women who are her "flock", as she likes to call them.

She has spread her wings at the company, not just professionally: about her bosses, she very nostalgically recalls good values, solidarity, and respect for others. Mundotêxtil has also expanded greatly; she says that "this company used to be just a room, yet is now an empire". She feels at home, to the point that the most noteworthy moments in her life include her marriage, the birth of her two sons and her 8-year-old grandchild, and simulta-

neously, the birth of Mr. José Pinheiro's daughters, who now, with their father, are on the management of their second home. She is now pleased to see one of her sons working for the company, but also feels a huge honour in seeing Mr. José Pinheiro's daughters in the management team. When interviewed, she looked back a few years, and remembers with great affection "Mr. José Pinheiro's girls holding their father's hand when walking through the company". And it is being part of this big family, his and that of Mundotêxtil, that she feels happy. She even says that this is the secret to her staying so young - she loves what she does and says to her team, almost daily: "We work very hard, we are tired but we are happy!"



GESTURES WHICH ARE IN OUR DNA

Mundotêxtil is a company which goes far beyond its industrial processes. Since our inception, there are values which have been shared by the management and employees and these are demonstrated in how we give back to society. Mundotêxtil pursues a variety of actions at social responsibility level, one of our most cherished partners is AIREV. AIREV currently has four social response units and they are all very much focused on improving the quality of life for anyone born with a disability, or dealing with late development or mental health illnesses. AIREV includes and involves families and support systems within their actions, relying vehemently on their support..



Occupational Activities Centre (OAC)

Every day at the OAC, AIREV welcomes all of its members, and staff undertakes different activities in order to develop skills, stimulate mental activity and increase self-esteem and independence. This is very much linked to AIREV's end goal, of ensuring and potentiating complete social integration.

AIREV Residential Home

The AIREV Residential Home provides supported living to the many young people and adults AIREV serves.

Mental Health and Interpretation (MHI)

Operating from Vizela's town centre, the MHI team uses its vast mental health experience to help, free of charge, young people and adults.

Vizela Local Intervention Team

About a hundred children who are disabled or show delayed development are currently supported by ELI Vizela.

SARA SANTOS TECHNICAL DIRECTOR, AIREV

“People and companies support our institution and leave us with eternal memories: Mundotêxtil is an example. The company has always shown a desire to walk alongside with us, never allowing us to feel abandoned. Donations to the institution are regular, making it easier for us to succeed in our quest to make our special young people happy. We cannot find enough words to express just how grateful we are to Mundotêxtil. We hope that we can continue to rely on your generous support: it puts our minds at ease to know that there are people who think of others before thinking of themselves.”

THERE IS NO PLANET B!

At Mundotêxtil, we see our planet as something “dear”, something to be preserved. We understand that resources are limited and that using them carelessly and aimlessly will bring the world (as we know it today) to an end. We stand for the sustainable development and use of current resources, keeping in mind the needs of generations to come.

Corporate liability is no longer just about finance (earning an income). Organisational liability is now broken down into legal liability (acting within the law), ethical liability (doing what is right) and more recent-

ly, social liability (helping to improve social living conditions, focusing on 3 pillars: financial, social and environmental). At Mundotêxtil, we believe that we are also liable to the environment, and so, first and foremost, we consider our environmental impact and other major steps towards increasing our environmental yield, as if with environmental accounting.



Waste management

Mundotêxtil has worked over the years towards reducing waste and redefining the concept of end of product life, creating new circular flows and recycling waste.

We are now in a position to say that all of our waste (except organic) is increasingly valuable: in other words, 100% of our waste is sold.

Recycled Waste (2020)

155 580 Kg

Textile Waste
(processed textile fibres)

183 695 Kg

Cardboard

38 790 Kg

Wood
(pallets)

31 380 Kg

Plastic Packaging

13 670 Kg

Scrap Metal
(ferrous metals)

4 217 Kg

Scrap Metal
(non-ferrous metals)

Carbon Footprint

On the quest for continuous improvement, monitoring our carbon footprint is an important performance indicator incorporated in Mundotêxtil's Management System. Unfortunately, in its day-to-day running, the textile industry significantly contributes towards greenhouse gas emissions which account for a significant part of climate change. We are aware and conscious of this obstacle and we believe that it is now vital to minimise environmental harm and invest in alternatives to reduce GHG emissions.

In 2013, we signed the Energy Consumption Rationalisation Agreement (ECRA) and we are very much committed to reducing our carbon footprint. Under the Energy Consumption Rationalisation Plan, the target for a company our size is a 6% reduction every 8 years. Since 2013, we have taken measures to not only meet, but also exceed that target:

//In terms of energy efficiency, especially with the purchase of industrial machinery:

- Jets with a shorter rate of bathing;
- Replacement of branches and tumblers for thermofluidic equipment, with potential for direct combustion;
- Replacement of compressed air units;
- LED installation.

//Reduction in installed capacity, optimising industrial capability.

//Use of heat energy from co-generation.

//Recovery of waste heat.

"In 2013, we signed the Energy Consumption Rationalisation Agreement (ECRA) and we are very much committed to reducing our carbon footprint."

At this moment, we can proudly state that since that date, we have already managed to reduce carbon consumption by 27% in our process.

CONSCIOUS

50% Recycled cotton and 50% Organic cotton

Conscious is an environmentally-friendly yarn made from 50% organic cotton. The yarn requires no dyeing, and is available in a wide range of colours. The sustainability of this yarn comes from the fact that no water or chemicals are used in its processing.



Mundotêxtil - Indústrias Têxteis

Rua da Saudade 280 - 400
4815-413 Vizela
Portugal

T: (+351) 253 489 420

mundotextil.pt

